

**MINUTES**  
**KCTCS Board of Regents**  
**Efficiency, Effectiveness, and Accountability Committee**  
**March 15, 2018**

**Committee Members Present:**

Mr. Barry K. Martin, Chair  
Ms. Lisa V. Desmarais  
Dr. Angela Fultz  
Dr. Gail Henson  
Ms. Mary R. Kinney  
Mr. Porter G. Peeples, Sr.  
Mr. Gavin B. Posey

Ms. Marcia L. Roth  
Mr. Ricky Lee Smith  
Mr. Donald R. Tarter  
Ms. Tammy C. Thompson  
Mr. Mark A. Wells

**Committee Members Absent:**

Ms. Karen A. Finan - \*joined the meeting at 12:05 p.m.  
Mr. James Lee Stevens

**CALL TO ORDER**

Chair Martin called to order the meeting of the Kentucky Community and Technical College System Board of Regents Efficiency, Effectiveness, and Accountability (EEA) Committee at 11:25 a.m. (ET) on March 15, 2018. The meeting was held in Conference Room 102B of the KCTCS System Office in Versailles, Kentucky. The press was notified of the meeting on March 7, 2018. Hon. Mike Murray, KCTCS General Counsel, served as parliamentarian.

There being a quorum present, committee business began with the approval of minutes.

**APPROVAL OF MINUTES**

Chair Martin asked if there were any corrections to the March 9, 2017, minutes presented in the meeting materials. There being none, the minutes were declared approved as presented.

**ADDITIONS OR CHANGES TO THE AGENDA**

There were no changes to the agenda.

**INFORMATION:  
KCTCS  
STRATEGIC PLAN  
2016-22  
PERFORMANCE  
MEASURES**

Chair Martin noted that the KCTCS Board of Regents Effectiveness, Efficiency, and Accountability (EEA) Committee is a committee of the whole board that is responsible for advising KCTCS and recommending action on policies related to accountability. Routine items considered by the EEA Committee relate to strategic planning and performance measures.

Chair Martin called on KCTCS President Jay K. Box to present the item. KCTCS Acting Chancellor and Vice President Larry Ferguson, KCTCS Vice Chancellor for the Office for Research and Policy Analysis Alicia Crouch, and System Director for Cultural Diversity Natalie Gibson assisted with the presentation.

President Box noted that the *KCTCS 2016-22 Strategic Plan* is currently into year two of the cycle. At the December 1, 2017, Board of Regents meeting, there was a question about the Experiential Learning measure definition. After review, a technical edit was made to the definition, which clarifies that, this measure includes experiences for which students are awarded academic credit. Since this is a technical edit, it does not require Board approval.

President Box shared that in addition to the technical edit to the *KCTCS 2016-22 Strategic Plan*, there are also some proposed revisions that the EEA Committee will need to consider and vote. Because there is a revised definition of “experiential learning,” the final target needs to be updated from 30.5 percent to 72.3 percent. The broader definition will now include courses such as practicums, which could produce a higher percentage as a result.

President Box noted that in order to align with CPE’s *Strategic Agenda for Postsecondary and Adult Education*, which was finalized in 2017 (a year after the *KCTCS 2016-22 Strategic Plan* was already in effect), the Underrepresented Minorities Retention Rate objective needs to be revised from 1.0 percentage points each year to 1.5 percentage points each year, changing the final target of 45.4 percentage points to a final target of 48.3 percentage points. Just like the Underrepresented Minorities Retention Rate, the Underrepresented Minorities Graduation Rate needs to also be revised to align with CPE’s *Strategic Agenda for Postsecondary and Adult Education*. It needs to be revised from 1.0 percentage points each year to 1.4 percentage points each year, changing the final target of 20.1 percent to a final target of 23.9 percent.

Chair Martin called for discussion.

It was noted that because Kentucky has a very low minority population, especially in rural areas, just a few students could significantly influence statistics related to underrepresented minorities.

The PowerPoint presentation is available on the KCTCS Board of Regents March 15-16, 2018 meeting website:

<https://publicsearch.kctcs.edu/board/Pages/201803.aspx>

Chair Martin noted that even though this was an Information Item for the Committee, he would like to ask the Committee if they are prepared to take action on approving the proposed revisions for the *KCTCS 2016-22 Strategic Plan*. If the Committee does not vote upon these matters in the meeting, the EEA Committee will need to meet again in June to take action upon the recommended revisions.

Chair Martin made a recommendation for a motion about the proposed revisions for the *KCTCS 2016-22 Strategic Plan*.

**RECOMMENDATION:** That the EEA Committee adopt the proposed revisions to the *2016-22 Strategic Plan*, including (1) updating the final target of for “Experiential

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Learning” from 30.5 percent to 72.3 percent; (2) updating the underrepresented minorities retention rate objective from 1.0 percentage points each year to 1.5 percentage points each year, changing the final target of 45.4 percent to a final target of 48.3 percent; and (3) updating the underrepresented minorities graduation rate from 1.0 percentage points each year to 1.4 percentage points each year, changing the final target of 20.1 percent to a final target of 23.9 percent.

Chair Martin asked if there was a motion to adopt the recommendation.

MOTION: Ms. Roth moved and Mr. Smith seconded that the EEA Committee adopt the proposed revisions to the *2016-22 Strategic Plan*, including (1) updating the final target of for “Experiential Learning” from 30.5 percent to 72.3 percent; (2) updating the underrepresented minorities retention rate objective from 1.0 percentage points each year to 1.5 percentage points each year, changing the final target of 45.4 percent to a final target of 48.3 percent; and (3) updating the underrepresented minorities graduation rate from 1.0 percentage points each year to 1.4 percentage points each year, changing the final target of 20.1 percent to a final target of 23.9 percent.

Chair Martin called for the vote.

VOTE: The motion passed unanimously

**NEXT MEETING** Chair Martin announced that the next meeting would be held in March 2019.

**ADJOURNMENT** MOTION: Dr. Henson moved and Ms. Roth seconded that the committee adjourn.

VOTE: The motion passed unanimously, and the meeting adjourned at 12:33 p.m. (ET).

*0913/18*

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Date Approved by the Efficiency,  
Effectiveness, and Accountability  
Committee

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Karen A. Finan  
Committee Chair

